

P.V. NARSIMHA RAO TELANGANA VETERINARY UNIVERSITY

Administrative Office: Rajendranagar, Hyderabad - 500030.

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Cir.Memo.No 306 /Ser.I/2017.

Dated: 07.07.2017.

Sub: PVNR TVU, Rajendranagar – UGC RPS, 2006 – PVNR TVU Teachers CAS Regulations, 2011 – Applications from the teachers eligible as on 30.06.2017 – Called for – Regarding.

Ref: 1. Proc.No.16378/Ser.I/2010, dated: 29.05.2012 of the Registrar, SVVU, Tirupati
2. Proc.No.406/SC/2015, Dated: 24.01.2015 of the Registrar, PVNR TVU, R'nagar.

All the Teachers/Scientists who have fulfilled the eligibility criteria as stipulated in PVNR TVU Teachers CAS Regulations, 2011 issued vide references cited and became eligible for award of CAS benefits **with cutoff date 30.06.2017** are requested to submit their applications for awarding CAS benefits. The candidates for movement to Stage II & III should submit their applications in 04 sets. The applications for movement to Stage IV, V & VI should submit their applications in 06 sets.

The teacher who is applying for award of CAS benefits under CAS Regulations, 2011 must be on the rolls and active service of the University on the date of consideration by the Selection/Screening Committee.

Instructions of Applicants:

1. The application along with all enclosures must be in **A4 size in spiral bound form**
2. The copies of all educational qualification certificates must be enclosed to all sets.
3. The proofs for the claims in PBAS forms must be enclosed in serial number.

The Heads of Offices/Forwarding authorities are requested to verify carefully the particulars furnished by the faculty by the faculty before forwarding the applications. The filled in applications should reach this office on or before 31.07.2017.

The Cir. Memo along with format of blank application are available on University website <http://tsvu.nic.in>

K. KONDAL REDDY
REGISTRAR

To

All the Associate Deans/Heads of Research Stations/Principals of AH Polytechnics/
Prog.Coordinator of KVK, Officer-in-Charge of Veterinary Hospital Warangal.

Copy to: P.S to Vice-Chancellor.

Copy to: PA's to All University Officers.

Copy to: Sf/Sc.

// F.B.O //

DEPUTY REGISTRAR



PV NARSIMHA RAO TELANGANA VETERINARY UNIVERSITY
CAREER ADVANCEMENT SCHEME

PERFORMANACE BASED APPRAISAL SYSTEM (PBAS)

Application for promotion under CAS, 2011
From Stage_____ to Stage_____

PART – I

SELF APPRAISAL REPORT OF THE PERSON UNDER REVIEW
(TO BE FILLED IN BY THE CANDIDATE)

GENERAL INFORMATION

1. Name in Full (in Block letters) :
2. Designation :
3. Department :
4. Place of work :
5. Address for correspondence :
Including E-mail and mobile no.
6. Date of appointment in :
SVVU/PVNR TVU
Day Month Year
7. Date of obtaining Ph.D. degree :
8. Present Pay Band and Grade Pay :
9. Date of placement :
in the present stage (AGP)

10. Employment Record in SVVU/PVNR TVU
(For the assessment period only*)

Station / Centre (Place of work with full address)	Designation / Post held	Scale of Pay	Period		Total Period	Nature of duties		
			From	To				
(1)	(2)	(3)	(4)	(5)	(6)	(7)		
					Y	M	D	
1.	Total Period							
2.	Period not qualified for purpose of increment							
3.	Net period (1-2)							

11. Employment Record outside SVVU/ PVNR TVU
(For the assessment period only*)

Organiza- tion &Name of the Employer	Govt. or Quasi Govt.	Post held	Scale of pay	Period		Total period	Nature of duties	Date and Reasons for leaving	
				From	To				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
							Y	M	D
1.	Total Period								
2.	Period not qualified for purpose of increment								
3.	Net period (1-2)								

(*) 4/5 years in case of Stage.II/05 years in case of Stage III/03 years in case of Stage IV and V and 10 years in case of Stage VI

12 a) Stage and Grade Pay eligible :

b) Date of eligibility :

Note:

- a) For moving from 6000 AGP to the next higher grade pay of 7000 stage 2: 04 years of service as Assistant Professor with Ph.D/05 years of service as Asst.Professor with M.Phil/P.G. in relevant discipline etc are eligible.
- b) For moving from 7000 AGP to the next higher stage of 8000 AGP: Asst.Professors who have completed 05 years of service in the Grade 7000 AGP (Stage2) shall be eligible.
- c) For moving from 8000 AGP to the next higher grade pay of 9000 (Stage 4): Asst.Professors completing three years in Stage 3 shall be eligible to be designated as Associate Professor.
- d) Associate Professor completing three years of service in stage 04 and possessing a Ph.D degree in the relevant discipline shall be eligible to be appointed and designated as Professor and be placed in the next higher grade pay of 10000 (Stage 05) provided that no teacher, other than those with a Ph.D., shall be promoted or appointed as Professor.
- e) Teacher completing 10 years of service as Professor shall be eligible for promotion to the higher grade of Professorship (stage 06) with AGP of 12000.

13. DETAILS OF WORK DONE

(For the period of Assessment falling before 30.06.2017)

A. TEACHING:

i. Courses offered:

Degree	Academic Year & Semester	Courses Offered	Credits	
			Theory	Practical
(1)	(2)	(3)	(4)	(5)
UG				
PG				

ii. No. of P.G. Students Guided.(only successfully completed)

Degree	Academic year	No. of PG Students Guided as Major Advisor	No. of Students Guided as Minor Advisor
1	2	3	4
Master			
Ph.D.			

(iii). Additional Duties (responsibilities) shouldered:

Responsibility	Period			Significant contributions, If any
	From	To	Total	
	1	2	3	4
1. Officer-in-Charge Academic Activities (PG)				
2. Officer-in-Charge Academic Activities (UG)				
3. Warden				
4. Additional Warden				
5. Officer-in-Charge of Student Activities				
6. NSS Programme Officer/Coordinator				
7. NCC Officer				
8. Officer-in-charge Placement Cell				
9. Tour Leader				
10. Any Other Additional Responsibility				

iv). Participatory and innovative teaching—learning methodologies evolved/ adopted:

v). Fellowships obtained/conferred

vi). Faculty Development Programmes:

vii). Membership of Professional Bodies/Committees:

viii). Membership of Administrative and academic committees

B. RESEARCH

I. Research Projects successfully completed.

Title of the Project	Name of the Sponsoring / Funding Agency	Budget (RS)	As PI / Co-PI	Teachers/ Researchers Associated with the Project	Duration		Significant Achievements / Findings	Assets created	Remarks
					From	to			
1	2	3	4	5	6		7	8	9

2. Contract Research/Consultancy Services undertaken

Title of the Project	Name of the Sponsoring / Funding Agency	Budget (RS)	As PI / Co-PI	Teachers/ Researchers Associated with the Project	Duration		Significant Achievements / Findings	Assets created	Remarks
					From	to			
1	2	3	4	5	6		7	8	9

C) EXTENSION WORK

Type of Extension	Number	Location- District, Mandal, Village	Work done and Year	Respon-sibility i.e, Coordinator/Organizer/Associate Member/Resource Person	Output/ impact
1	2	3	4		5
1.Health camps					
2.On-farm Trials/ Demonstrations					
3.Transfer of Technology					
4. Interaction with farmers through farmers meet					
5. Organizatin of Kisan					

Melas/Village Adoption					
6. Training Programmes conducted for farmers and officers of the line departments, NGOs and other organizations					
7. Innovations in transfer of technologies					
8. T&V Meetings					
9. AMC Level Training					
10. Others					

D) Additional Responsibilities shouldered in Extension, if any:

1. Diagnostic Surveys/Health Committee Visists/Joint Field Visits with dates & Places:
2. Disaster/Crisis Managements Team Leader or Member:
3. Any other Additional Duties Attended:

D) ADMINISTRATION i.e, Head of the Institution
(Including Addl.charge duties if any)

Post Held	Period		Total Period	Remarks
	From	To		

14. (a) Orientation course attended – 2/3 weeks

Sl. No.	Name of the course	Place	From	To	Duration (days)	Sponsoring Agency
1.						
2.						

(b) Refresher/Research Methodology course of 2/3 weeks duration attended

Sl. No.	Name of the course	Place	From	To	Duration (days)	Sponsoring Agency
1.						
2.						

(c) Methodology Workshop, training, technology, evaluation tech Programme, soft skills development programme & Faculty development programmes of 2/3 weeks

Sl. No.	Name of the course	Place	From	To	Duration (days)	Sponsoring Agency
1.						
2.						

(d) Methodology Workshop, training, technology, evaluation tech Programme, soft skills development programme & Faculty development programmes of one week duration

Sl. No.	Name of the course	Place	From	To	Duration (days)	Sponsoring Agency
1.						
2.						

The minimum no.of training courses and duration shall be as per CAS Regulations, 2011

15. PUBLICATIONS

(a) Research Articles/Research Notes Published in refereed Journals only

As 1st Author

Authors Name	Year of Publication	Title of the Paper	Name of the Journal	Vol. No. & Issue No.	Type of Research Article (Full Paper / Note/Short Communication/ Review Article)
1.	2.	3.	4.	5.	6.

As 2nd Author

Authors Name	Year of Publication	Title of the Paper	Name of the Journal	Vol. No. & Issue No.	Type of Research Article (Full Paper / Note/Short Communication/ Review Article)
1.	2.	3.	4.	5.	6.

As 3rd Author and above.

Authors Name	Year of Publication	Title of the Paper	Name of the Journal	Vol. No. & Issue No.	Type of Research Article (Full Paper / Note/Short Communication/ Review Article)
1.	2.	3.	4.	5.	6.

b) Research Articles/Research Notes Published in non- refereed Journals only

As 1st Author

Authors Name	Year of Publication	Title of the Paper	Name of the Journal	Vol. No. & Issue No.	Type of Research Article (Full Paper / Note/Short Communication/ Review Article)
1.	2.	3.	4.	5.	6.

As 2nd Author

Authors Name	Year of Publication	Title of the Paper	Name of the Journal	Vol. No. & Issue No.	Type of Research Article (Full Paper / Note/Short Communication/ Review Article)
1.	2.	3.	4.	5.	6.

As 3rd Author and above.

Authors Name	Year of Publication	Title of the Paper	Name of the Journal	Vol. No. & Issue No.	Type of Research Article (Full Paper / Note/Short Communication/ Review Article)
1.	2.	3.	4.	5.	6.

C) Conference proceedings as full papers (Abstract not to be included) with details.

Authors Name	Year of Publication	Title of the Paper	Name of the Conference	Page No.
1.	2.	3.	4.	

d) Text Books published (**related to the Discipline/Specialization**) /Lab Manuals printed (**only those related to the Courses taught**) to be listed:

e) Book Reviews, Chapters in Books Published, Books/Bulletins Edited during the Period under Review. (**Provide a list with details of Publishers, Title of the Chapter, Review Articles etc.**)

f) Other Publications: List separately other publications/ documents prepared such as Annual Reports, Technical Bulletins, Lead Papers, etc published during the Period under Review.

16. Period spent on deputation or otherwise for higher studies

Institution / Place of work	Deputed by SVVU/ANGRAU or self study	Period		Degree Awarded	Date of award of degree	Subject and Field of Specialization
		From	To			
(1)	(2)	(3)	(4)	(5)	(6)	(7)

17. Particulars of leave availed which is not counted for annual increment i.e., EOL on private affairs/dies-non etc.,

From	To	Total Period

18. Significant Achievements in Teaching / Research / Extension /Administration (Not the work done report) separately year wise for the period under report (Not more than one page only)

19. (a) Award & Honours before the period of assessment (List the type of Awards at University, State, National, International level etc.)

(b) Award & Honours during the period of assessment (List the type of Awards at University, State, National, International level etc.)

Certified that the information provided by me is true and correct to the best of my knowledge and belief.

Signature of the Applicant

Certified that the above information is verified with office records and found correct.

Signature of the Head of the Office

PART – II
CONFIDENTIAL
(TO BE FILED IN BY THE REPORTING OFFICER
AND SUBMIT IN A SEALED COVER)
THE CANDIDATE SHOULD NOT FILL UP THESE COLUMNS

1. Name of the applicant :

2. Designation :

3. Period of service rendered under the Reporting Officer :

Period		Total
From	To	Days/months/years

4. Brief record of work done by the Applicant during the period under report:

5. Has the Scientist / Teacher / Officer /Scientist/Extension worker/Technical Officer responsible for any notable Achievements during the period under report : Yes / No
 (If yes specify the notable Achievements / contributions)

6. Has the Officer been found wanting or his performance was below normal expectation : Yes / No
 (Specify reasons)

7. Has the Officer been given any Suggestions for improvement, warned to carry out his official responsibilities entrusted properly: Yes / No
 (If yes provide details)

8. Whether the applicant's request for Promotion is recommended: Yes / No
 (If yes give full justification)

9. Specific remarks and recommendations of the Reporting Officer :

Date: : Signature
 Place: Name and Designation
 Of the Reporting Officer

Recommendations of the Dean of The Faculty / Director of Research / Director of Extension of PVNR TVU : Yes / No
 (If yes specify the notable achievements If no give suitable reasons)

Date: : Signature
 Place: Name and Designation

To be filled by applicant:

A B S T R A C T (Check list)
PROMOTION UNDER CAS, 2011

1. Name of the Candidate :
2. Designation of the Candidate :
3. Date of Entry into University service :
4. Present Grade Pay and AGP :
5. Stage Applied for : Stage 2/Stage 3/Stage 4/Stage 5/Stage 6
6. Period spent for Ph.D :
Inside the Uni/Outside Uni.
If inside Uni- Part-time/fulltime
Specify the course work duration
7. EOL if any :
8. Date of completion of required number of qualifying years :
For stage 2: 4 years as
Asst.Professor with Ph.D/
05 years as Asst.Prof with P.G. in
relevant discipline
For Stage 3: 05 years at AGP 7000
For stage 4: 03 years at AGP 8000
For stage 5 : 03 years as
Assoc.Professor in PB IV with AGP
9000
For stage 6 : 10 years as Professor
9. Whether candidate possess Ph.D if so date of acquisition : Yes/No
Date:
10. Whether Ph.D was both by course work & Research work : Yes/No
11. Whether eligible by 30.06.2017 : Yes/No
If yes date of eligibility :
12. Average API score in Category I & II put together for the years from 2012,2013, 2014, 2015, 2016 & upto 30.06.2017 (Minimum score is 75)
13. Aggregate API Score in Category III (Minimum is 30 in Stagell, 40 in Stage III, 30 in Sage IV, 50 in Stage V and 250 in stage VI)
14. Whether fulfilled minimum average API score in Category I & II : Yes/No

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15. Whether fulfilled minimum aggregate API Score in Category III : Yes/ No
 16. Whether attended one orientation & One refresher/Research Methodology course of 2/3 weeks duration (in case of stage 2) : Yes/No
If yes duration & dates
 17. Whether attended one course/programme from among the categories of refresher courses, methodology, workshops, training, teaching-learning evaluation, tech. programme, soft skills development Programmes & faculty development programme of 2/3 weeks duration (for stage 3) : Yes/No
If yes duration & dates
 18. Whether published minimum of 03 publications upto stage 3 (for stage 4) : Yes/No
 19. Whether attended one course/training programme among the categories of methodology workshops training, teaching-learning evaluation tech. programme, soft skills development Programmes & faculty development Programmes of minimum one week duration (for stage 04) : Yes/No
If yes duration & details
 20. Whether published minimum of 05 publications during stage 03 & 04 (for stage 05 only) : Yes/No
 21. Whether 60% & 40% weightage is given for joint publications in category III A : Yes/No
 22. Whether eligible for promotion based on API score requirements & refresher course etc : Yes/No
If yes date of eligibility

Signature of the applicant

For Office Use:

- Whether candidate is eligible or not :
- If eligible, date of eligibility :
- If not eligible, reasons :

To be filled by Applicant:

**PV NARSIMHA RAO TELANGANA VETERINARY UNIVERSITY
CAREER ADVANCEMENT SCHEME 2011
ABSTRACT OF API SCORES**

Name of the Teacher : _____

Discipline : _____

Faculty : _____

ABSTRACT OF API SCORES OF CATEGORY I & II

Sl. No.	Year	Category I	Category II						Total of Category I + II
			1	2	3	4	5	6	
1	2012								
2	2013								
3	2014								
4	2015								
5	2016 & upto 30.06.2017								
Total API Score for period of assessment									
Average API Score for period of assessment (A)									

ABSTRACT OF API SCORES OF CATEGORY III

Year	API Score of Category III						Total
	A	B	C	D	E	F	
2007							
2008							
2009							
2010							
2011							
2012							
2013							
2014							
2015							
2016 & upto 30.06.2017							
Aggregate for assessment period							
Average API scores for Category III for the period of assessment (B)							

Average API Score (A)	Average API Score (B*)	Total (A+B)

(*) For the purpose of weightage (30% in case of Stage IV and 50% in case of Stage V & VI) for expert

Signature of the Applicant

S. No.	Nature of Activity	Max. Score	Year 2012		Year 2013		Year 2014		Year 2015		Year 2016& upto 30.06.2017	
			Self Assessment Score	Score Allotted by Screening / Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee
8	Administration of Academic, Research, Extension Institutions at University level (Deans, Directors, Controller of Examination, and Registrar etc.)	75										
9	Administration of Academic Institutions as Associate Dean / Officer i/c DT programme (including FAC)	65										
10	T.O. to V.C/University Officers	60										
11	Heads of Research Stations/KVKs/Vety.Hospitals /Polytechnics/Specialized labs (including FAC)	60										
12	Faculty working in Research stations /KVKs/Vety.Hospitals Polytechnics/Specialized labs other than Heads	50										
Total Score												

**(*) Score has to be given for each year separately starting from 01.07.2012 onwards i.e, 1 year from 01.01.2012 to 31.12.2012
2 year from 01.01.2013 to 31.12.2013
3 year from 01.01.2013 to 31.12.2014
4 year from 01.01.2015 to 31.12.2015
5 year from 01.01.2016 to 31.12.2016 & upto 30.03.2017**

Note: **Documentary evidence** should be arranged in a sequential order by assigning serial numbers. Indicate to S.No. of enclosures for above claims of **category-I** From _____ to _____.

CATEGORY II (*): CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Brief Explanation: Based on the teacher's self-assessment, category II API scores are assigned for co-curricular and extension activities; and Professional development related contributions. The self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

S. No	Nature of Activity	Max. Score	Year 2012		Year 2013		Year 2014		Year 2015		Year 2016 & up to 01.07.2017	
			Self Assessment Score	Score Allotted by Screening/ Sel.Committee	Self Assessment Score	Score Allotted by Screening/ Sel.Committee	Self Assessment Score	Score Allotted by Screening/ Sel.Committee	Self Assessment Score	Score Allotted by Screening/ Sel.Committee	Self Assessment Score	Score Allotted by Screening/ Sel.Committee
1.	Extension and field based activities, Student related co-curricular activities ,NSS/NCC, Cultural activities, Subject related events, Advisement ,Counseling and others	50										
	a NSS - 30											
	b NCC - 30											
	c Warden - 50											
	d Chief Warden -10											
	e Additional Warden - 20											
	f Officer i/c Academic Matters (UG / PG) - 50											
	g OSA - 30											
	h Officer i/c Placement Cell - 20											
	i) Officer conducting Educational and other tours-50											
	j) Transport i/c - 10											
	k Liaison officer i/c - 10											
	l) i/c Internship /FIWEP/ELP, etc-20											
	n Editor College Magazines - 10											
	n Preparation of Annual Report/Financial Report/Technical Report/Convocation address etc - 10 each											
	o Flood relief / Natural Calamities work - 10											
	p Student advisor - 5											
	q Membership students teacher council.- 3											
	r Editor news letter - 20											

(*). Score has to be given for each year separately starting from 01.01.2012 onwards i.e,

1 year from 01.01.2012 to 31.12.2012

2 year from 01.01.2013 to 31.12.2013

3 year from 01.01.2014 to 31.12.2014

4 year from 01.01.2015 to 31.12.2015

5 year from 01.01.2016 to 31.12.2016& upto 30.03.2017

S. No	Nature of Activity	Max. Score	Years 2012		Years 2013		Year 2014		Year 2015		Year 2016& upto 30.06.2017	
			Self Assessment Score	Score Allotted by Screening/ Sel.Committee	Self Assessment Score	Score Allotted by Screening/ Sel.Committee	Self Assessment Score	Score Allotted by Screening/ Sel.Committee	Self Assessment Score	Score Allotted by Screening/ Sel.Committee	Self Assessment Score	Score Allotted by Screening/ Sel.Committee
i)	Member, Editorial board – 5 each											
j)	Referee for journals – 5 each											
k)	Member of selection/Inspection committees of the other Universities / VCI / ASRB, etc. – 10 each											
l)	President / Secretary of Professional bodies – 10 each											
n)	Membership of State Level Professional bodies – 2 each											
n)	Membership of National level Professional Bodies – 5 each											
o)	Membership of National / State level Professional Expert Committees – 10 each											
6.	In-charge of Income generation activities/ EWL Projects/Revolving fund etc < ` 1.00 lakh – 10; 1.0 lakh – 5.0 lakhs – 20; > `5.00 lakhs - 30	30										

Note: **Documentary evidence** should be arranged in a sequential order by assigning serial numbers. Indicate to S.No. of enclosures for above claims of **category-II** From _____ to _____.

CATEGORY-III (*): RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are assigned for research and academic contributions. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

S. No.	Nature of Activity				Year 2007		Year 2008		Year 2009	
					Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee
III A	APIs	Faculties of Veterinary / Fishery / Dairy Science	Faculties of Library / Physical Education	Points for publication						
	Research Papers published in:	Refereed Journals *	Refereed Journals*	15/ publication						
		Non-refereed but recognized and reputed journals and periodicals having ISBN / ISSN numbers.	Non-refereed but recognized and reputed journals and periodicals, having ISBN/ISSN numbers.	10/ publication						
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10 publication /						

(*) Score shall be given for category III for each year for the entire assessment period for different stages i.e, 04 /05 years in case of stage II, 05 years in case of stage III, 03 years in case of stage IV& V and 10 years in case of stage VI retrospectively upto 30.06.2017

S. No.	Nature of Activity				Year 2007		Year 2008		Year 2009	
					Self Assessment Score	Score Allotted by Screening/ Sel. Committee	Self Assessment Score	Score Allotted by Screening/ Sel. Committee	Self Assessment Score	Score Allotted by Screening/ Sel. Committee
III B	APIs	Faculties of Veterinary / Fishery / Dairy Science	Faculties of Library / Physical Education	Points for publication						
	Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 / sole author; 10 / chapter in an edited book						
		Subject Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25/ sole author, and 5 / chapter in edited books						
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books						
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10/Chapter						

S. No.	Nature of Activity			Year 2007		Year 2008		Year 2009	
				Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and with numbers of national and international directories	5 / Chapter					
	Editor of books published under Professional Associations			50					

S. No.	Nature of Activity				Year 2007		Year 2008		Year 2009	
					Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee
	APIs	Faculties of Veterinary / Fishery / Dairy Science	Faculties of Library / Physical Education	Points for publication						
III C	Research Projects									
	(i) Sponsored Project carried out / ongoing	(a) Major Projects: Amount mobilized with grants above 30.0 lakhs	Major Projects: Amount mobilized with grants above 5.0 lakhs	20 /each Project for PI 10 for Co PI						
		(b) Major Projects amount mobilized with grants above 5.0 lakhs and up to 30.00 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs and up to Rs. 5.00 lakhs	15 /each Project for PI 10 for Co PI						
		(c) Minor Projects (Amount mobilized with grants up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 1 lakh upto 3 lakh)	10 / each project to PI						

S. No.	Nature of Activity				Year 2007		Year 2008		Year 2009	
					Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee
	APIs	Faculties of Veterinary / Fishery / Dairy Science	Faculties of Library / Physical Education	Points for publication						
	(ii) Consultancy Projects Carried out / ongoing	Amount mobilized with Minimum of Rs.10.00 lakh	Amount mobilized with Minimum of Rs.2.0 lakhs	10 per every Rs. 10 lakh and Rs. 2 lakhs for respective categories						
	(iii) Staff associated with approved Research Projects of the Research Stations			PI- 20/year Co-PI- 15/year						
	(iv) Monitoring and coordination of research projects at university/College/ Institute level			50/year						
	(v) Completed Projects- - Quality Evaluation:	Completed Project Report (Accepted by funding agency)	Completed project report (Accepted by funding agency)	20 / each major project and 10 / each minor project						

S. No.	Nature of Activity				Year 2007		Year 2008		Year 2009	
					Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee
	APIs	Faculties of Veterinary / Fishery / Dairy Science	Faculties of Library / Physical Education	Points for publication						
	(vi) Projects Outcome / Outputs	Patent / Technology transfer / Product / Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent / 50 / each for International level						
III D	Research Guidance									
	(i) MVSc / MFSc / M.Tech equivalent	Degree awarded only		(5 / each candidate as Major guide) (2 / each candidate as minor guide)						
	(ii) Ph.D	Degree awarded only		(10 / each candidate as Major guide) (5/ each candidate as minor guide)						
	(iii) MVSc / MFSc /M.Tech equivalent	Thesis submitted		2 / each candidate / (major guide only)						
	(iv) Ph.D	Thesis submitted		5/ each candidate / (major guide only)						

S. No.	Nature of Activity				Year 2007		Year 2008		Year 2009		
					Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee	
	APIs	Faculties of Veterinary / Fishery / Dairy Science	Faculties of Library / Physical Education	Points for publication							
III E	TRAINING COURSES AND CONFERENCE / SEMINAR / WORKSHOP PARTICIPATION										
	Refresher courses, Conf., Review meetings, Work-shops, Training, Teaching – Learning – Evaluation Tech. Prog., Soft Skills development Prog. attended	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20 / each 30 each for trainings abroad.							
		(b) Less than one week duration	(b) One week duration	5 / each							

S. No.	Nature of Activity				Year 2007		Year 2008		Year 2009	
					Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee
	APIs	Faculties of Veterinary / Fishery / Dairy Science	Faculties of Library / Physical Education	Points for publication						
III F	Faculty Development Programmes									
	(i) Institutional dev.Prog. like contribution/ participation in high level technical/decision making meetings at National/ State level convened by ICAR/VCI/ Other State and Central Organizations			10 each						
	(ii) Papers presented in conferences / Seminars / Workshops etc.**	Presentation of research papers (oral/poster)	Participation and Presentation of research papers (oral / poster)							
		a) International conference	a) International conference	10 each						
		b) National	b) National	7/ each						
		c) Regional/ State level	c) Regional/State level	5 / each						
		d) Local - University/ College level	d) Local - University/ College level- 2 each	3 / each						
		e) conducting academic research and extension review programmes		20 each						
	(iii) Invited lectures or Lead papers or presentations for conferences / symposia / workshop / training programmes	(a) International	(a) International	10 / each						
	(b) National level	(b) National level	5 /each							

S. No.	Nature of Activity				Year 2007		Year 2008		Year 2009	
					Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee
	APIs	Faculties of Veterinary / Fishery / Dairy Science	Faculties of Library / Physical Education	Points for publication						
	(iv)Teaching / Research / Extension			1/ year						
	v)Overseas fellowships availed while in service - 15 each			15/year						
	vi)Service in remote areas 5 / year			5/year						
	vii)Ph.D. studies outside University			10						
	viii)Assets created			< 25 : 1.0 >25 lakhs : 2.0						
	(x) Any other significant contribution to be substantiated with verifiable evidence (20 in aggregate)	Aggregate Maximum Score for item (x) : 20 Self Assessment Score for item (x): Score allotted by screening/selection committee for item (x):								

S. No	Year 2010		Year 2011		Year 2012		Year 2013		Year 2014		Year 2015		Year 2016 & upto 30.06.2017	
	Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee	Self Assessment Score	Score Allotted by Screening/ Selection Committee

* Those who claimed score in III E under abroad training are not eligible for the score in overseas fellowship if both are same

* * If a paper presented in Conference / Seminar is published in the form of Proceedings, the points would accrue for the publication (III (A)) and not under presentation (III (F) (ii)).

Note (1): The API for joint publications will have to be calculated in the following manner: Of the points allocated for a particular category of publication, **the first/Principal author would share 60% of the total points and the remaining 40%** would be shared equally by all other authors.

Note (2): **If a candidate is not satisfying minimum Average API score of 75 for categories I & II put together and in case of Category III minimum aggregate API Score of 30 in case of stage II, 40 in case of stage III, 30 in case of stage IV, 50 in case of stage V and 250 in case of stage VI he will not be eligible for promotion.**

Note (3): Documentory evidence should be arranged in a sequential order by assigning serial numbers. Indicate to S.No. of enclosures for above claims of **category-III** From _____ to _____.

Signature of the Candidate

Signature of the Head of the Office

APPENDIX — III TABLE — 11(A)

MINIMUM APIS FOR THE PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT SCHEME (CAS) IN PVNR TVU AND WEIGHTAGES FOR EXPERT ASSESSMENT

		Assistant Professor / equivalent cadres: (Stage 1 to Stage 2)	Assistant Professor / equivalent cadres: (Stage 2 to Stage 3)	Assistant Professor (Stage 3) to Associate Professor / equivalent cadres: (Stage 4)	Associate Professor (Stage 4) to Professor / equivalent cadres (Stage 5)	Professor (Stage 5) to Professor (Stage 6)
I & II	Teaching learning, evaluation related activities (Category-I)& Co-curricular, extension and profession related activities (Category-II)	Average API of 75	Average API of 75	Average API of 75	Average API of 75	Average API of 75
III	Research & Academic contributions (Category.III)	Aggregate API of 30	Aggregate API of 40	Aggregate API of 30	Aggregate API of 50	Aggregate API of 250
IV	Assessment System	Screening Committee	Screening Committee	Screening Committee	Selection Committee	Selection Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	30% -Contribution to teaching, Research, and Extension based on API scores 50%- Assessment of domain knowledge and teaching practices 20% - Interview performance	50% - Contribution to teaching, Research and Extension based on API scores 30% - Assessment of domain knowledge and teaching practices. 20% - Interview performance	50% - Contribution to teaching, Research , Extension and administration based on API scores 50% - Performance evaluation by referral procedure

Note: Stages 1, 2, 3, 4, 5 and 6 correspond to scales with AGP of Rs. 6000, 7000, 8000, 9000, 10000 and 12000 respectively

If a candidate is not satisfying minimum Average API score of 75 for categories I & II put together and in case of category III minimum aggregate API Score of 30 in case of stage II, 40 in case of stage III, 30 in case of stage IV, 50 in case of stage V and 250 in case of stage VI, he/she will not be eligible for promotion.

Explanatory note for Tables 11(a)

1. In order to facilitate this process, all teachers shall submit the duly filled-in Performance Based Appraisal System (PBAS) proforma to the University.
2. However, in order to remedy the difficulties of collecting retrospective information and to facilitate the implementation of these regulations from 31-12-2008 in the CAS Promotion, the API based PBAS will be progressively and prospectively rolled out.
3. Accordingly, the PBAS based on the API scores as mentioned in these tables is to be implemented for one year, initially based on the existing systems in universities for one year only. The annualized API scores can then be compounded progressively as and when the teacher becomes eligible for CAS promotion to the next cadre. Thus, if a teacher is considered for CAS promotion in 2010, one year API scores for 2009-10 alone will be required for assessment. In case of a teacher being considered for CAS promotion in 2011, two years average of API scores for these categories will be required for assessment and so on leading progressively for the complete assessment period.
4. Candidates should offer themselves for assessment for promotion, if they fulfill the minimum API scores indicated in Tables 11(A), by submitting an application and the required proforma.
6. If however, on final assessment, candidates do not either fulfill the minimum criteria as stated in Appendix III Table-11(A), they will be reassessed only after a minimum period of one year.
7. (a) If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be deemed to be the minimum period i.e date of eligibility.
(b) If however, the candidate finds that she / he fulfills the eligibility conditions at a later date and applies on that date and is successful, her / his promotion will be deemed to be from that date of application
(c) If the candidate does not succeed in the first assessment, but succeeds in an eventual assessment, her / his promotion will be deemed to be from the later date.

APPENDIX-III - TABLE: III

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS IN UNIVERSITIES AND COLLEGES (CAS)

S.No.	Promotion of Teachers through CAS	Service requirement	Minimum Academic Performance Requirements and Screening / Selection Criteria
1	Assistant Professor / equivalent cadres from Stage 1 to Stage 2	Assistant Professor in Stage 1 and completed four years of service with Ph.D. or five years of service who are with PG Degree in Professional Courses such as M.Tech, M.V.Sc., or six years of service who are without Ph.D/PG Degree in Professional Courses	(i) Minimum API scores using PBAS scoring proforma (ii) One Orientation and one Refresher / Research Methodology Course of 2/3 weeks duration. (iii) Screening cum Verification process for recommending promotion.
2	Assistant Professor / equivalent cadres from Stage 2 to Stage 3	Assistant Professor with completed service of five years in Stage 2.	(i) Minimum API scores using the PBAS scoring proforma. (ii) One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration. (iii) Screening cum Verification process for recommending promotion.
3.	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professors with three years of completed service in Stage 3	I. Minimum API scores using the PBAS scoring proforma. II. At least three publications in the entire period as Assistant Professor (twelve years). III. One course / programme from among the categories of methodology workshops, Training, Teaching-Learning- Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of minimum one week duration. IV. A selection committee process as stipulated in this regulation.
4.	Associate Professor (Stage 4) to Professor / equivalent cadres (Stage 5)	Associate Professor with three years of completed service in Stage 4.	(i) Minimum cumulative API scores using the PBAS scoring proforma. Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required. (ii) A minimum of five publications since the period that the teacher is placed in Stage 3. (iii) A selection committee process as stipulated in this regulation and in Table 11(A) of Appendix III.
5.	Professor (Stage 5) to Professor (Stage 6).	Professor with ten years of completed service	(i) Minimum cumulative API scores for the assessment period as per the proforma. (ii) Additional credentials are desirable like (a) post – doctoral research outputs of high standard ; (b) awards / honours / recognitions / patents and IPR on products and processes developed / technology transfer achieved ; and (iii) A review process by Screening Committee as stipulated in this regulation and in Tables 11(A) of Appendix III.

Note: Stages 1, 2, 3, 4, 5 and 6 correspond to scales with AGP of Rs. 6000, 7000, 8000, 9000, 10000 and 12000 respective

